

## Kim Menezes

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**From:** Printing & Publishing 3Ds [PPSS3DS@LISTSERV.ARIZONA.EDU] on behalf of 3D Memos [ppgs@email.arizona.edu]  
**Sent:** Tuesday, October 06, 2009 8:39 AM  
**To:** PPSS3DS@LISTSERV.ARIZONA.EDU  
**Subject:** "Starting Fresh Without Starting Over: Taking Charge of Yo ur Career."-Keynote speech by Leslie D. Porter, Director of Recruitment and Employee Advising

### BETA Open Enrollment

The UA BETA networking group is hosting its annual Open Enrollment dinner on Thursday, October 15 from 5-8pm in the Rincon Room of the Student Union.

The keynote speaker will be Leslie D. Porter, Director of Recruitment and Employee Advising in the UA Human Resources Department. Her address is titled, "Starting Fresh Without Starting Over: Taking Charge of Your Career."

### Keynote Address

Does your career path look like it needs to take a detour? Are you wondering if you can reinvent your career without quitting your job? What does "job advancement" look like in today's economic climate?

A turbulent economy and budget uncertainties has caused many people at the U of A to re-think their careers - sometimes without choice. Some sense that they aren't going to continue on their current path, but don't know exactly how the new path looks. Others feel that they are slated in a role without growth opportunities, or one that no longer inspires them. Finally, some employees are seeking opportunities to reposition themselves through all the change and transformation. In this engaging Keynote address, you will hear key strategies for taking a thoughtful, realistic and proactive approach to figuring out your next career steps.

### Speaker Bio

Leslie D. Porter, SPHR, has worked as a human resources professional at the University of Arizona for over 19 years. She currently serves as Director of HR Consulting and Talent Management with oversight for HR consulting, (including training and development), employee and career advising and recruitment and employment.

Leslie is an alumnus of the University of Arizona and was a standout player on the University of Arizona women's basketball team while pursuing her B.S. in Personnel Management. She is entering her twentieth year as a junior and senior high school girls and boys basketball and volleyball official and is married to Donald Porter M.D., the University of Arizona's Athletic Department's Head Team Physician.

### BETA Information

BETA is a campus networking group for office professionals that provides opportunities for members to achieve and enhance their professional and personal growth. BETA offers opportunities to network with other members who have mastered a variety of job skills.

Feel connected to others on campus. Our members are known for their ability to get answers. Members can post an "urgent call" on our listserv and fellow members respond quickly.

Whether you have a question about a job task or a job opening on campus, BETA is sure to have a member that can help.

Each year BETA has an open enrollment dinner for new and returning members to mingle, as well as monthly activities or luncheons for continued networking. We also have an annual philanthropy project, holiday dinner and employee award dinner where we recognize a BETA Best Boss.

Membership is only \$24 a year and is worth so much more. The list of eligible job titles includes: Administrative Assistant; Administrative Associate; Office Specialist, Senior; Office Supervisor; Program Coordinator; Program

Coordinator, Senior and more. Review the list of eligible Job Titles  
<[http://beta.web.arizona.edu/membership/Eligible\\_Job\\_Titles\\_for\\_UA\\_Beta\\_Group\\_Membership.pdf](http://beta.web.arizona.edu/membership/Eligible_Job_Titles_for_UA_Beta_Group_Membership.pdf)> and consider joining us for another great year!

Dinner includes: Tea sandwiches, fruit, tea, punch and carrot cake for dessert - all at no charge.

To RSVP, please contact Danielle Crouse at [danielle@aemrc.arizona.edu](mailto:danielle@aemrc.arizona.edu) or 626-1982.